

These minutes were approved by the Torrington Board of Education on May 3, 2021.



## **Torrington Public Schools**

SUSAN M. LUBOMSKI  
SUPERINTENDENT

SUSAN B. FERGUSON  
ASSISTANT SUPERINTENDENT

### **Policy Committee Wednesday, November 4, 2020, 7:00 P.M. Migeon Avenue**

#### **Minutes**

1. Call to Order: 7:25 P.M.
2. Roll Call: Ms. Hoehne, Ms. Richardson, Ms. Todor, Ms. DePretis (Remote) Mr. Mangelinkx (Teacher Rep.)  
Also Present: Ms. Cappabianca, Mr. Kissko, Mr. Eucalitto, Ms. Ledversis, Ms. Fergusson, Ms. Schulte, Mr. Lafreniere
3. Approval of Agenda: Ms. Richardson made a motion to approve the agenda, Ms. Todor second. All in favor.
4. Approval of Minutes: Ms. Richardson made a motion to amend the minutes to add Ms. Cappabianca to the attendance, second by Ms. Todor. All in favor.
5. Public Participation: None
6. Discussion/Next Steps:
  - a. Sexual Harassment – Students #6170: Ms. Schulte worked with our legal counsel on these policies. New legislation passed on August 14 regarding Title IX – We had to designate 4 different roles and must follow very specific investigation guidelines. The attorney recommended to keep our current sexual harassment policies but add the component for the Title IX policy.  
Title IX Sexual Harassment – Students – recommended and number #6170A – Ms. Hoehne questioned on the word “procedure” being in the policy because the committee had worked hard on removing procedures from our policy. Ms. Fergusson will clarify that wording – “Required Title IX Procedures.”
  - b. Sexual Harassment – Personnel #4080  
Title IX Sexual Harassment – Personnel – Recommended and number #4080A  
Ms. Richardson and Ms. Hoehne asked who decides if it is a sexual harassment complaint or a Title IX sexual harassment complaint. Ms. Schulte explained that it is the Title IX Coordinator who makes that determination.

Bring to full board with changes.

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- c. Washington, DC Field Trip 2021- Mr. Lafreniere proposed that current 9th graders who missed the trip last year due to the shutdown be given the opportunity to travel with the current 8th graders this year. The committee discussed the pros and cons and ultimately decided to have Jason survey the current 9th graders to determine interest. Mrs. Fergusson proposed that going forward, we consider running this trip during an established school vacation rather than pulling students out of school for several days. At this time there are 70 students registered for the trip. Jason has strongly encouraged all families to purchase trip cancellation insurance as we don't yet know what the situation with the virus will be.
7. Comments for the Good of the Order: The following comments are paraphrased.  
Cathy – “Thank you Jason for all your hard work on this.”  
Sue D – “I echo what Cathy said, thank you Jason for the effort you put into this. Also, thank you Kim for your effort on the Sexual Harassment policy.”
8. Topics for Future Meetings: Nothing at this time.
9. Adjournment: Ms. Todor made a motion to adjourn the meeting, second by Ms. Richardson. All in favor. Meeting adjourned at 8:35 P.M.